

FORMAL HAZARD ASSESSMENT

TASK: Farm-Exposure to Covid-19

DATE OF INITIAL ASSESSMENT:

ASSESSMENT PERFORMED BY:

REVIEW/REVISED BY:

DATE:

Likelihood	Severity		
	Low 1	Medium 2	High 3
Unlikely - 1	1	2	3
Might Happen - 2	2	4	6
Highly Likely - 3	3	6	9

Tasks (List all tasks/activities of the job/position)	Hazards (List all existing and potential health and safety hazards)	Severity	Likelihood	Risk	Control Type	Controls (List the controls for each hazard: Elimination, Engineering, Administrative, Personal Protective Equipment)
		S x L = R			E, A, P	
Coming to work	Exposing co-workers to the Covid-19 virus	2	2	4	E A	<p>Work from home</p> <p>Self-isolate</p> <p>Do not go to work office if you have travelled from outside of Canada (mandated quarantine for 14 days)</p> <p>If you have symptoms (fever, cough, shortness of breath, difficulty breathing, sore throat, runny nose) do not come to office and self-isolate for 14 days or until you have no symptoms, whichever is longer.</p> <p>Call 8-1-1 if symptoms worsen-do not go to hospital or medical facility</p> <p>Do not come to work if you know you have been exposed to Covid-19. Self-isolate for 14-days.</p> <p>You may come to the work if safe practices are used.</p> <ul style="list-style-type: none"> -Wash hands with soap frequently - Use social distancing (by maintaining 2 arm lengths) -Separation of work clothes and home clothes <p>Do not congregate in large groups</p> <p>Call Provincial Health Link for questions 1-866-408-5465</p> <p>Follow all Company Human Resources and Safety policies</p>
Shared work areas	Covid-19 or other viruses contaminating surfaces	2	2	4	A	<p>Wipe surfaces with a disinfectant regularly</p> <p>Wash hands often</p> <p>Try not to touch your face</p> <p>Cough into your elbow</p>

						Cross-train on job tasks to ensure coverage, if an employee or employees becomes ill
Communication with co-workers	Spreading the Covid-19 or other viruses	2	2	4	E A	<p>Communicate by phone or remote conferencing, when possible</p> <p>Maintain social distancing when face to face</p> <p>Provide written communication or postings</p> <p>Employees should identify if they or their family are in a high-risk category</p> <p>Provide remote or alternative work arrangements, if possible</p> <p>All workers are responsible for their social distancing space</p> <p>Cross-train on job tasks to ensure coverage, if an employee or employees becomes ill</p>
Lunch and Breaks	Exposure to Covid-19 or other viruses	2	2	4	A	<p>Break up employees into small group settings</p> <p>Clean meal surfaces prior to eating</p> <p>Wash hands with soap prior to eating</p> <p>Keep social distancing in lunch/break areas</p> <p>Utilize posters in break and washroom areas</p> <p>Ensure washrooms are cleaned regularly with disinfectant</p> <p>Do not allow employees to congregate</p>
Visitors/Public	Exposing employees to Covid-19	2	2	4	E A	<p>Limit visitor access to farm</p> <p>Communicate by phone or remote conferencing</p> <p>Keep face to face interactions limited</p> <p>Maintain social distancing</p> <p>Setup drop off locations for goods</p> <p>Try to manage supply pickups-Have materials shipped, if practical</p>

ACTION ITEMS (list any action items necessary as a result of an assessment. Keep action items on the assessment for at least 3 years following completion)		PERSON RESPONSIBLE	TARGET DATE	DATE COMPLETED	INITIAL
1					
2					

3					
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This is a:

Initial Assessment

Annual Review

Post-incident Review

Completed by:

Name

Signature

Date Completed