

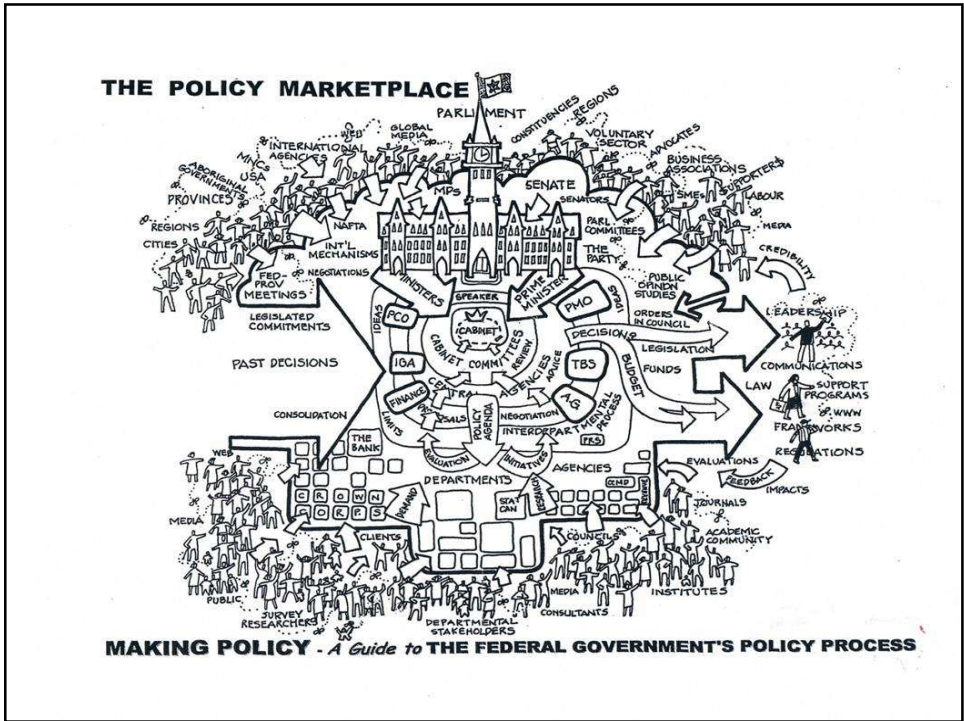


WHAT YOU NEED TO KNOW

Webinar for Agricultural Employers



- Work Permit Supports from IRCC
- Agri-Food Immigration Pilot (AFIP)



Alberta Beekeepers' Commission

WHAT YOU NEED TO KNOW

- Work Permit Supports from IRCC (30 min)
- Agri-Food Immigration Pilot (AFIP) Changes (25 min)
- What's NEW, Express Entry for Ag + Recognized Employer Program details (10 min)



Alberta Beekeepers' Commission

WHAT YOU NEED TO KNOW


Work Permit Supports from IRCC



Alberta Beekeepers' Commission

GUIDE

- 1. How to get priority IRCC Work Permit processing for primary ag
- 2. How to Apply for Work Permits Online
- 3. Immigration consultants (3)
- 4. Trouble shoot Work Permit Issues
 - A. How to use the IRCC webform
 - B. Worker Transfer 10 day process
 - C. WP Extension before LMIA approved
 - D. Contact Numbers SC & IRCC
 - E. How to Escalate


Work Permits:

WHAT YOU NEED TO KNOW


1. How to get priority IRCC Work Permit processing for primary ag

When the TFWP Worker or the Worker's representative fills out the Work Permit form follow these instructions to get priority processing.

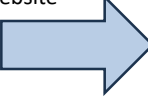
Whoever fills out the Work Permit Needs to know this on the next page:

- Worker
- Professional immigration representative

Work Permits: WHAT YOU NEED TO KNOW



Regulations for TFWP Ag Stream priority processing reside here on the IRCC website



**Work Permit Support from IRCC:
Fill out NOC Code in Work Permit form number 4 "Occupation"**

People who perform or support essential services

We're prioritizing the applications of people who **perform or support essential services**.

When you fill out the work permit application form

To get priority processing, follow these steps:

1. Get the National Occupational Classification (NOC) **number** your employer entered on the
 - o offer of employment or
 - o labour market impact assessment (LMIA)
2. Enter that number in the **job title** box.
 - o This is box 4 in the **Details of intended work in Canada** section.
 - o **You must enter only the number.**

NOC 2021

On November 16, 2022, we switched to the 2021 version of the NOC system.

If you apply for a work permit on or after November 16, 2022, make sure you use the NOC 2021 codes.

Eligible occupations that perform or support essential services

▼ Agriculture and agri-food occupations

NOC 2021 codes

- Butchers – retail and wholesale (NOC 63201)
- Meat cutters and fishmongers – retail and wholesale (NOC 65202)
- Agricultural service contractors and farm supervisors (NOC 82030)
- Livestock labourers (NOC 85100)
- Specialized livestock workers and farm machinery operators (NOC 84120)
- Harvesting labourers (NOC 85101)
- Nursery and greenhouse labourers (NOC 85103)
- Fish and seafood plant workers (NOC 94142)
- Labourers in food and beverage processing (NOC 95106)
- Labourers in fish and seafood processing (NOC 95107)
- Industrial butchers and meat cutters, poultry preparers and related workers (NOC 94141)


Fill out NOC Code in Work Permit form number 4 "Occupation"

Work Permits: WHAT YOU NEED TO KNOW

[Priority processing for temporary workers in essential occupations - Canada.ca](https://www.canada.ca/en/immigration-refugees-citizens/15411-15412.html)

Note: Starting November 16, 2022, IRCC is switching to the [2021 version of the NOC system](#). At that time, foreign nationals will begin using the NOC 2021 codes in their applications. A daily report is being pulled by the Operations Planning and Performance Branch (OPPB) and distributed to the International and Centralized Networks to ensure the following NOC codes related to work permit applications **are prioritized**:

NOC 2016 codes	NOC 2021 codes
NOC 8252 – Agricultural service contractors, farm supervisors and specialized livestock workers	NOC 82030 – Agricultural service contractors and farm supervisors
NOC 8431 – General farm workers	NOC 85100 – Livestock labourers (need to add apiary to this NOC list??)
NOC 8611 – Harvesting labourers	NOC 84120 – Specialized livestock workers and farm machinery operators (includes apiary technician)
	NOC 85101 – Harvesting labourers



Fill out NOC Code in Work Permit form number 4 "Occupation"

Work Permits:
WHAT YOU NEED TO KNOW

How to get priority IRCC Work Permit processing for primary ag
Fill out NOC Code in Work Permit form number 4 "Occupation"

4 My occupation in Canada will be: Job title		Brief description of duties	
5	Duration of expected employment	From YYYY-MM-DD	To YYYY-MM-DD
6	Labour		
7 If you have been issued a Quebec Acceptance Certificate (CAQ), provide the:			
Certificate Number		Expiry Date	

IRCC is prioritizing the applications of people who **perform or support essential services**. Put the NOC Code in the Job Title space. **Do NOT** include the text for the Job Title too, **just the NOC number** to get the priority service that is within the IRCC regulations.

SEE NEXT PAGE FOR NEW 2021 NOC NUMBERS

Fill out NOC Code in Work Permit form number 4 "Occupation"

Work Permits:
WHAT YOU NEED TO KNOW

2. How to Apply for Work Permits Online

After LMIA Approved Submit Work Permit Online

- Incoming Workers from Foreign country are done at Canadian embassies
- Renewals/Extensions are done in Canada

Apply for Work Permits **Online**

- Downloadable Package:
 - <https://www.canada.ca/en/immigration-refugees-citizenship/services/work-canada/permit/temporary/extend/apply.html>
- Individual Worker Applicant:
 - <https://www.canada.ca/en/immigration-refugees-citizenship/services/application/account.html>
- Authorized Representative:
 - <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/partners-service-providers/authorized-paid-representatives-portal.html>

Online Work Permit

Work Permits:

ALBERTA BEEKEEPERS COMMISSION **WHAT YOU NEED TO KNOW**

3. Immigration consultants (3)

May some recruitment services as well, contact to find out services provided

<p>1. Adam Jones (Supported CMGA project, recruits Philippine workers for meat processor, familiar with Ag Stream, Ontario) Adam Jones Immigration Consulting INC RCIC# R706771 416-543-6437 adam@jonesconsultingservices.ca</p>	<p>2) Martine Varekamp-Bos (Specializes in Agricultural Stream, Alberta) Regulated Canadian Immigration Consultant Commissioner for Oaths (AB) Immigration Care Suite 100, 548 Laura Avenue Red Deer County, AB. T4E 0A5 Canada Phone: 403 346 0445 martine@immigrationcare.ca</p>	<p>3) Ronen Kurzfeld (Supports Ag Stream mushrooms farms, Ontario) Barrister & Solicitor 110 Sheppard Ave. East, Suite 630 Toronto, ON M2N 6Y8 Tel: 416-225-9800 Fax: 416-229-0042 www.immigrationway.com ronen@immigrationway.com</p>
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FOR AFIP & WP


- **CMGA 1 Page Summary:** immigration consultants for the farm and also to share with the TFWs if they are paying for their own IRCC services, if the farm pays or partially pays, or if the workers start using the recommended immigration consultants will be
- Encourage **voluntary disclosure** for applying to AFIP and
- Encourage usage of farm **recommended immigration consultants**
- DEFINITE advantages to the farm as the new immigration options become available.

Work Permits:

ALBERTA BEEKEEPERS COMMISSION **WHAT YOU NEED TO KNOW**

4. Trouble shoot Work Permit Issues

- A. How to use the IRCC webform
- B. Worker Transfer 10 day process
- C. WP Extension before LMIA approved
- D. Contact Numbers SC & IRCC
- E. Trouble shoot Work Permit Issues




Work Permits:
WHAT YOU NEED TO KNOW

Trouble Shoot: How to Use the IRCC Web Form

Used when the worker needs to report important changes, such as:

- a change in contact information,
- technical difficulties or
- if their application has exceeded normal processing times.
- “Undue hardship” cases



Work Permits:
WHAT YOU NEED TO KNOW

Trouble Shoot: How to Use the IRCC Web Form

- Follow these Steps.
- Applicant or Immigration professional submits work permit online
- If issues you need to submit through the **IRCC web form.**
- You need to write out short summary of your worker’s case, prepare this for the IRCC web form.
- Your worker needs to sign the [Authority to Release Personal Information to a Designated Individual \(IMM 5475\) \(opens in new tab\)](#) and you need to submit this through the IRCC web form.
- You can attach the original docs within the IRCC online form including the CMGA Template Spread sheet “Foreign Worker Tracking” with worker(s) info.
- **Save these documents with this process:**
 - A. Work Permit Official IRCC Receipt Work Permit screen capture
 - B. CMGA Template Spread sheet “Foreign Worker Tracking”
 - C. IRCC Web Form Online Submission Receipt **(screen captures included!)**
 - + The IMM 5475 FORM [Authority to Release Personal Information to a Designated Individual \(IMM 5475\) \(opens in new tab\)](#)
 - +LMIA AND LMIA Amendments (add name) if applicable

Work Permit Issues Instructions & Steps for IRCC Web Form

Work Permits: WHAT YOU NEED TO KNOW

Trouble Shoot: How to Use the IRCC Web Form

- C. IRCC Web Form Online Submission Receipt (process with screen captures included!)
- Save auto email response/receipt from this online process
 - IRCC web form: Click on this link ↓

<https://secure.cic.gc.ca/enquiries-renseignements/canada-case-cas-eng.aspx>

This page shows the 'IRCC Webform' section with a list of conditions under 'You may use this form if:'. A blue arrow points to the first bullet point: 'You have submitted an application or profile.'

This screenshot shows the 'IRCC web form: Contact us online' section. A red 'X' is placed over the 'Submitting an enquiry' section, and a blue arrow points from the text on the right towards this section.

Avoid the Ukraine Section UNLESS worker is Ukrainian. They will refuse submission if you use the wrong section.

Should look like this

Work Permit Issues Instructions & Steps for IRCC Web Form

Work Permits: WHAT YOU NEED TO KNOW

Trouble Shoot: How to Use the IRCC Web Form

This screenshot shows the 'IRCC Webform' section with a list of conditions under 'You may use this form if:'. A blue arrow points to the first bullet point: 'You have submitted an application or profile.'

Should look like this

Work Permit Issues Instructions & Steps for IRCC Web Form

Work Permits: WHAT YOU NEED TO KNOW

Trouble Shoot: How to Use the IRCC Web Form

***Type of application/enquiry**

Choose what makes sense
For example

- Temp residence (online)
- Temp residence (mail)

Fill out the online form

Work Permit Issues Instructions & Steps for IRCC Web Form

Work Permits: WHAT YOU NEED TO KNOW

Trouble Shoot: How to Use the IRCC Web Form

***Type of application/enquiry**

Choose what makes sense
For example

- Temp residence applied online - Work Permit

Fill out the online form

Work Permit Issues Instructions & Steps for IRCC Web Form

Work Permits: WHAT YOU NEED TO KNOW

Trouble Shoot: How to Use the IRCC Web Form

*** Your enquiry (required)**

Your message must be in English or French, Canada's official languages. (Please limit the text to 1500 characters).

Note: If you are submitting an address change, include your new address (street name, street number, city, province, postal code and country). If you are submitting a change in email address, include and specify your old email address and your new email address.

INCLUDE SUMMARY OF ISSUE HERE

1471 character(s) left

Put summary of the issue in the space above.

At top of the open "Your enquiry" space say:

- "PRIMARY AGRICULTURE: UNDUE HARDSHIP FOR FARM WORKER AND EMPLOYER"** → This may help it get noticed and support sooner.

Work Permit Issues Instructions & Steps for IRCC Web Form

Work Permits: WHAT YOU NEED TO KNOW

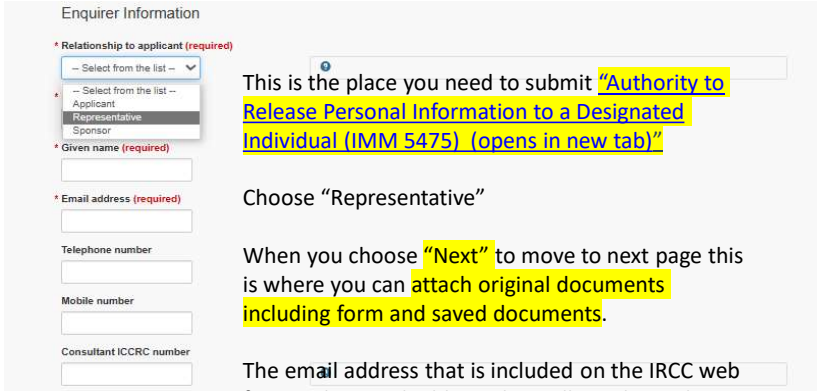
- SAVE!**
- Your farm worker is the applicant. If your worker asks the farm to help trouble shoot a work permit the IMM 5475 form needs to be filled out and signed by your worker and then submitted through the IRCC Web Form: To authorize IRCC to release information, the client

[Authority to Release Personal Information to a Designated Individual \(IMM 5475\)](#)
 (opens in new tab)

IMM 5475 and can only be uploaded via the IRCC [Web form](#).
UNDER "Enquirer Information"

Work Permit Issues Instructions & Steps for IRCC Web Form

Work Permits: WHAT YOU NEED TO KNOW
Trouble Shoot: How to Use the IRCC Web Form



This is the place you need to submit **"Authority to Release Personal Information to a Designated Individual (IMM 5475) (opens in new tab)"**

Choose "Representative"

When you choose "Next" to move to next page this is where you can **attach original documents including form and saved documents.**

The email address that is included on the IRCC web form is the email address that will get the reply to this enquiry.

Work Permit Issues Instructions & Steps for IRCC Web Form

Work Permits: WHAT YOU NEED TO KNOW
Trouble Shoot: How to Use the IRCC Web Form

Page 2

Case Specific Enquiry - Upload your documents

- Files must be 2 MB or smaller. If you include multiple files, the total size must be 3.5 MB or smaller.
- We only accept files in PDF, JPEG, TIFF, DOC, or DOCX formats.

Please click Upload to include your file.

Choose Files | No file chosen

Upload

Total Size: 0 B


Submit

This is what it looks like where you can **upload/attach original documents supporting the case, including saved documents recommended in this presentation.**

Attach these SAVED docs + other original docs

- o A. Work Permit Official IRCC Receipt Work Permit screen capture
- o B. CMGA Template Spread sheet "Foreign Worker Tracking"
- o C. IRCC Web Form Online Submission Receipt **(screen captures included!)**
- o + The IMM 5475 FORM **Authority to Release Personal Information to a Designated Individual (IMM 5475) (opens in new tab)**
- o +LMIA AND LMIA Amendments (add name) if applicable

Work Permit Issues Instructions & Steps for IRCC Web Form


 **Work Permits:**
WHAT YOU NEED TO KNOW


Transferring TFWP Ag Stream Worker New Employer OR Changing Conditions:

Trouble Shoot: Worker Transfer 10 day process

(4 DAYS TO 2 WEEKS)

Process started during COVID that still exists for TFWs to transfer from one employer to another employer.
Can ALSO use for Change of conditions/ amendments.

 **Work Permits:**
WHAT YOU NEED TO KNOW

Worker Transfer 10 day process  **Still exists! Use it!**


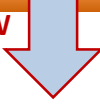
Extend or change the conditions on your work permit: Changing jobs to other NOC or employers: [Public policy on exemptions to work permit conditions when changing employment: COVID-19 program delivery.](#)

- Can use this if the worker comes from another farm

THIS TRANSFER PROCESS WILL HELP YOU WITH

- Faster processing for this! 10 day process (says so on the website)
- Follow the instructions carefully! Use Code: “This will ensure we can find your application.”
- Can also use this to change NOC codes if the worker gets a promotion

Transferring TFWP Ag Stream Worker New Employer OR Changing Conditions



 **Work Permits:**
WHAT YOU NEED TO KNOW 

Worker Transfer 10 day process **Still exists! Use it!**

Extend or change the conditions on your work permit: Changing jobs to other NOC or employers: [Public policy on exemptions to work permit conditions when changing employment: COVID-19 program delivery.](#)

- Step 1: Submit the Work Permit application normally and also the authorization form through the webform.
- Step 2: Wait for the WP receipt, collect all the docs you need like the WP receipt and the LMIA.
- Step 3: Use the Webform include the wording on next slide, copy and paste it from the online link with the instructions.
- **CLICK HERE** > <https://secure.cic.gc.ca/enquiries-renseignements/canada-case-cas-eng.aspx>
- “Due to COVID-19, you **don’t** need to wait until your work permit application is approved to start your new job or work for a new employer. You just need an email from IRCC that says you have permission to change jobs.”

Transferring TFWP Ag Stream Worker New Employer OR Changing Conditions

 **Work Permits:**
WHAT YOU NEED TO KNOW 

Worker Transfer 10 day process **Still exists! Use it!**

WORDING OFF THE WEBSITE: Extend or change the conditions on your work permit: Changing jobs or employers

If you have an employer-specific work permit (TFWP Ag Stream) and you want to change jobs or employers, you must [apply for a new work permit](#) from inside Canada. International Experience Canada (IEC) participants must [first check that they can change employers with an IEC work permit.](#)

Due to COVID-19, you **don’t** need to wait until your work permit application is approved to start your new job or work for a new employer. You just need an email from IRCC that says you have permission to change jobs.


As always, **open work permit holders** can change employers at any time.

Who’s eligible

You’re eligible if you’re either a

- work permit holder, or
- worker who can work without a work permit (this does **not** include [business visitors](#) or [short-term workers under the Global Skills Strategy](#))

Transferring TFWP Ag Stream Worker to New Employer OR Changing Conditions

Work Permits:
WHAT YOU NEED TO KNOW 

Worker Transfer 10 day process **Still exists! Use it!**

THE WORDING IN THE WEB FORM NEEDED TO GET THE 10 DAY PROCESS FOR WORKER TRANSFER OR TO CHANGE CONDITIONS

CLICK HERE > <https://secure.cic.gc.ca/enquiries-renseignements/canada-case-cas-eng.aspx>


COPY AND PASTE FROM WEBSITE THIS WORDING INTO THE SUBJECT:

Priority Code PPCHANGEWORK2020: I am requesting consideration under the temporary public policy to exempt foreign nationals in Canada from certain requirements when changing employment during the coronavirus pandemic, and request that the applicable exemptions be granted until the decision is made on my work permit application or it is withdrawn. I attest that I hold/held a work permit valid until [DATE] for employer [NAME] / in occupation [JOB TITLE] and I have received new job offer for [new employer NAME] / [new occupation JOB TITLE]. I have submitted my application for a work permit online or I submitted my application on paper and the postal/courier tracking number is [NUMBER]. I intend to work for the [new employer NAME] / [new occupation JOB TITLE] specified in the aforementioned work permit application. I understand that providing false, misleading or incorrect information is a violation of the Immigration and Refugee Protection Act and may result in enforcement measures against me.

PLEASE NOTE: To use this process to support workers changing jobs from another employer and for your own farm to be compliant in other areas you would also need to have the following in place:

- **Need Ag Stream Housing in place ready to go; and**
- **Need Valid LMIA with unnamed workers in place (valid for 18 months currently)**


Transferring TFWP Ag Stream Worker New Employer OR Changing Conditions

Work Permits:
WHAT YOU NEED TO KNOW 

Worker Transfer 10 day process **Still exists! Use it!**

- **ATTACH IN THE WEBFORM:**
 - A. Work Permit Official IRCC Receipt or Work Permit screen capture
 - B. CMGA Template Spread sheet "Foreign Worker Tracking"
 - + The IMM 5475 FORM [Authority to Release Personal Information to a Designated Individual \(IMM 5475\) \(opens in new tab\)](#)
 - +LMIA AND LMIA Amendments (add name) if applicable


Transferring TFWP Ag Stream Worker New Employer OR Changing Conditions



**Work Permits:
WHAT YOU NEED TO KNOW**

NEW!
**Trouble Shoot: Work Permit Extension
before LMIA approved**
[What should I do? \(canada.ca\)](https://canada.ca)

Don't have LMIA yet approved, need to renew/extend WP



**Work Permits:
WHAT YOU NEED TO KNOW**


Work Permit Extension before LMIA approved

Apply w/o LMIA: You must include **both**

- proof of a **valid job offer**
- proof that the **LMIA request was made**, by either
 - including a copy of the application sent to Service Canada
 - including a copy of the receipt confirmation number, if the request was made online
 - indicating, in the section **Details of Intended Work in Canada** of the work permit application,
 - the date the LMIA/CAQ request was sent,
 - the office it was sent to,
 - the employer's name, **and**
 - the confirmation number for the submission, if available.

When you get your LMIA or CAQ through the IRCC Webform
You must send us proof that you've received the LMIA or CAQ **within 60 days of the date** your application was **received**. If not, your application could be refused.

Don't have LMIA yet approved, need to renew/extend WP



**Work Permits:
WHAT YOU NEED TO KNOW**

Work Permit Extension before LMIA approved

You must [apply for a new work permit](#)

THEN : [Fill out the IRCC web form](#)
When you fill out the “Your enquiry” section of the [IRCC web form](#), you must **copy the text** below that applies to your situation. Make sure you fill out the sections in square brackets, which include the


- dates
- name(s) of employer(s)
- title of your job

If you have other questions, you need to fill out a new [IRCC web form](#).

Avoid delays
You must include the code **PPCHANGEWORK2020** when you copy and paste the text below. We can’t prioritize your request without this code.

→ SAME AS WORKER CHANGE OF EMPLOYER OR CHANGE CONDITIONS

Don’t have LMIA yet approved, need to renew/extend WP



**Work Permits:
WHAT YOU NEED TO KNOW**

Trouble Shoot: Contact Numbers SC & IRCC

Immigration, Refugee and Citizenship Canada (IRCC): Work Permits
Contact the IRCC support number: 1-888-242-2100

Service Canada: LMIAs:
Contact the Employer Contact Centre 1-800-367-5693

- Can use for questions and follow up for name change requests or updates.
- For LMIA amendments email to your Service Canada officer that approved your LMIA and keep record of it in your files.
- If you have a name change request that is not moving forward it could be hung up at Service Canada or TFWP Compliance might have a “flag” on your farm.

Contact crystalclearcomms2015@gmail.com to trouble shoot Work Permit and LMIA issues.

Work Permits:
WHAT YOU NEED TO KNOW


Alberta BEEKEEPERS COMMISSION

Trouble Shoot Work Permit Issues: How to Escalate

SEND TO JANET
crystalclearcomms2015@gmail.com

See NEXT PAGE

THIS IS WHAT JANET NEEDS



Work Permits:
WHAT YOU NEED TO KNOW

Alberta BEEKEEPERS COMMISSION

How to Escalate

When this IRCC Webform is completed, the worker signs and you have submitted the IMM 5475 FORM, and the receipt is back from the webform...

Copy and paste your summary you sent in the webform of the case issue into an email and **attach the SAVED docs + any other original docs**

- **Save these documents with this process:**
 - A. Work Permit Official IRCC Receipt Work Permit screen capture
 - B. CMGA Template Spread sheet "Foreign Worker Tracking"
 - C. IRCC Web Form Online Submission Receipt (screen captures included!)
 - + The IMM 5475 FORM [Authority to Release Personal Information to a Designated Individual \(IMM 5475\) \(opens in new tab\)](#)
 - +LMIA AND LMIA Amendments (add name) if applicable

Email to crystalclearcomms2015@gmail.com who will email your workers' case(s) to the

- +IRCC Dept
- +IRCC Minister's office

***PLEASE NOTE: The Minister's office and the Dept require the submission of the issue to be made through their "webform" before they will accept it by email. Receipts for the webform submission should be included.**

Alberta Beekeepers' Commission

WHAT YOU NEED TO KNOW

Agri-Food Immigration Pilot (AFIP) NEW Changes




- **Agri-Food Immigration Pilot (AFIP):**
 - **NEW Access for farm workers!**
 - New federal immigration program for farm and food workers
 - 3 year pilot **extended for 2 more years**
- Immigration Applications Opened in 2020
- First come first serve (No Merit Points!)
- Employer Needs to Pay the Median/ Prevailing Wage not the NCL TFWP Wage:
Find here → <https://www.jobbank.gc.ca/trend-analysis/search-wages>

<https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/agri-food-immigration-pilot/about.html>



Agri-Food Immigration Pilot (AFIP)

About the pilot

The Agri-Food Pilot helps address the labour needs of the Canadian agri-food sector.

The pilot provides a pathway to permanent residence for experienced, non-seasonal workers in specific industries and occupations. It will run until May 2023.

About the process


To apply for permanent residence under the Agri-Food Pilot, you need

- [eligible Canadian work experience](#) in one or more of the eligible industries and occupations
- a full-time, [non-seasonal job offer](#) from a Canadian employer in one of the [eligible industries and occupations](#) (outside of Quebec)
- to meet or exceed the [language requirements](#)
- to meet or exceed the [educational requirements](#)
- to have [settlement funds](#) (if applicable)
- to maintain temporary resident status (if already in Canada)

[Next: Eligible industries and occupations →](#)

Federal: Immigration, Refugee and Citizenship Canada


<https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/agri-food-immigration-pilot/about.html>



Current Criteria Overview

- **1 year work experience on farm**
 - 1,560 hours in the past 3 years
- **Be employed through the TFWP**
 - Ag Stream closed Work Permit
- **Industry NAIC codes**
- **Farm Occupations (550 spots per year)**
 - NOC 8611 (D), 300 immigration spots per yr;
 - NOC 8431 General Farm Worker (C), 200 immigration spots per yr; and
 - NOC 8252 Farm Supervisors (B) 50 immigration spots per yr
- **Language level 4 (5 official companies for testing)**
- **Education credential assessment (5 official companies)**
- **Full Time Job Offer Letter**
 - **Employer provides**


<https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/agri-food-immigration-pilot/about.html>



Comparison of Criteria


- ✓ **1 year work experience on farm**
 - 1,560 hours in the past 3 years
- ✓ **Be employed through the TFWP**
 - Ag Stream closed Work Permit
- **Industry NAIC codes (NAICS 1129 Other animal production)**
 - NOC 8252 Agricultural service contractors, farm supervisors and specialized livestock workers
 - NOC 8431 General farm workers
- **NEW! Farm Occupations (No NOC subcaps to access to 2,750 immigration spots per year)**
- ✓ **Language level 4 (5 official companies for testing)**
- ✓ **Education credential assessment (5 official companies)**
- **NEW!**
 - meet the job offer requirement, including the median wage requirement for the job offer, or
 - the education requirement, including educational credential assessment verification

<https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/agri-food-immigration-pilot/about.html>




AFIP Changes

**Monday,
May 8,
2023**



[Canada announces extension to the Agri-Food Pilot, facilitating access to permanent residence for workers and their families - Canada.ca](https://www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/agri-food-immigration-pilot/about.html)



AFIP Changes 4 Changes

1. expanding open work permit access to family members of all participants in the Agri-Food Pilot—regardless of the participant’s job skill level.
 - Allow lower skilled TFWP Ag Stream NOCs spouses to apply for Open WP,
 - a) started Aug 18, 2023;
 - b) can apply when apply to AFIP when receive AFIP acknowledgement receipt by email (before the letter in principle). We will keep you informed if Tech Briefing is possible.
 - [Program Delivery Instructions for Open Work Permits for TFWP Ag Stream family/ spouses;](#)
2. allowing unions to attest to a candidate’s work experience, as an alternative to employer reference letters
 - o [Worker has to prove business is union certified](#)
3. giving applicants residing in Canada the option to either meet the job offer requirement, including the median wage requirement for the job offer, or the education requirement, including educational credential assessment verification
 - o [Worker or immigration consultant will have maybe have place to check voluntary disclosure to employer of PR status – Ag Stream housing consideration when PR](#)
 - o [Workers without high school certificate can start to apply by December and those with high school do not need job offer from employer](#)
4. accepting work experience gained under an open work permit for vulnerable workers, giving more workers an opportunity to qualify
 - o [Not active open work permits on the farm only “vulnerable” that has left the farm at this point.](#)

[Canada announces extension to the Agri-Food Pilot, facilitating access to permanent residence for workers and their families - Canada.ca](#)

Prepare for CELPIP

There are many things that you can do to prepare yourself for the CELPIP Test. In this section, we have compiled a list of strategies to improve your chances of success.

Learn about CELPIP
Prepare for the test
Select test location & register
Test day
View and understand results

App: app store and write “CELPIP” to download.

Blog:
<https://www.celPIP.ca/category/test-takers/>

\$35 download in shopping cart

CELPIP Steps to Success:
<https://www.celPIP.ca/prepare-for-celPIP/prepare-for-celPIP/overview/>

Practice Tests (Free):
<https://secure.paragontesting.ca/InstructionalProducts/>

Practice Tests (Paid):<https://secure.celPIP.ca/RegWebApp/#/product-shopping>

Criteria: Language Level 4

Your Commitment to Begin Process

- + English Test \$280

Apply Now

Language Test: English Level 4 Official Test

- CELPIP (Canadian, Multiple Choice, No Essay)
- Paragon Testing Enterprises Inc.
 - Reading, writing, speaking, listening
 - Schedule a Test at Locations Across Canada
 - <https://www.celpip.ca/take-celpip/find-a-test-date/>
- Results take **8 business days** after test date
- Other language test companies: <https://www.canada.ca/en/immigration-refugees-citizenship/corporate/publications-manuals/operational-bulletins-manual/standard-requirements/language-requirements/designated-testing-agencies.html>

Education Assessment Form

Education Assessment: High School in Home Country (NOT Canadian equivalency)

Comparative Education Service (CES): University of Toronto School of Continuing Studies

- **TRANSCRIPT + CERTIFICATE**
- **12 week process after they have your documents**

← Send Direct Unopened B

Example

Alberta Beekeepers Commission

- **Education Assessment**

Pg 1

UNIVERSITY OF TORONTO
SCHOOL OF CONTINUING STUDIES

Comparative Education Service (CES)
Educational Credential Assessment Report

Name: _____ Date of Report: _____
Date of Birth: _____ Student #: _____
IBCC #: _____ Page: 1 of 2

Canadian Equivalency Outcome:

Outcome To: _____
Credential(s) Applicable: _____
Remarks: _____

Outcome: Not comparable to a Secondary School Diploma

Remarks: [Specific credential] represents completion of secondary school education in [country]

This report is printed on white paper with a global watermark that is visible when held up to light. The words "University of Toronto" and the university logo of crests are printed in white against a blue background. CES information is printed on the reverse.

Comparative Education Service - 150 St. George Street, Toronto, ON M5S 2Y8 Canada - Tel: +1 416-978-0090 - www.utoronto.ca/ces

Pg 2

UNIVERSITY OF TORONTO
SCHOOL OF CONTINUING STUDIES

Comparative Education Service (CES)
Educational Credential Assessment Report

Name: _____ Date of Report: _____
Date of Birth: _____ Student #: _____
IBCC #: _____ Page: 2 of 2

Credentials Assessed:

1. Educational Credential Obtained:
Country: _____
Educational Institution Attended: _____
Current Level of Educational Institution: _____
Attendance: _____
Year Assessed: _____
Year Issued: _____
Official Program Length/Number of Credits: _____
Major Specialization: _____
Type of Documents Reviewed: _____
Document Authentication: _____

2. _____

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When Not Equivalent will say

←

Fees: What Workers Pay

Alberta Beekeepers Commission

WORKER Commitment to Begin Process

- + English Test \$280

Apply Now

← Find place to pay
Usually Debit Card Option

- + Education Assessment \$238.25
 - +\$210 per credential
 - +\$25 + tax Courier from Assessment Co to Applicant
 - Will be debit card option June 2020

Apply Now

← Find place to pay
Debit Card Option in June

If you have a Debit Card from a Canadian bank
you can get online banking set up

Apply for PR with the AFIP

ALBERTA BEEKEEPERS COMMISSION

Apply for Permanent Residence with AFIP: (Timeline 18 months)

<https://www.canada.ca/en/immigration-refugees-citizenship/services/application/application-forms-guides/application-agri-food-pilot.html>

1. Complete the application package
 - Many forms & steps including security clearance
 - <https://www.canada.ca/en/immigration-refugees-citizenship/services/application/application-forms-guides/application-agri-food-pilot.html>
2. Get your fingerprints and photo taken
 - Biometrics
3. Pay your fees online
4. Submit your application
 - Immigration consultant and fill out forms and ensure package completed but worker submit application themselves
 - **Send by mail, courier or AFIP Portal <https://prson-srpel.apps.cic.gc.ca/en/login>**

Key Benchmarks for Employer & Worker

ALBERTA BEEKEEPERS COMMISSION


Agri-Food Immigration Pilot

4 months for Letter in Principle

```

graph TD
    A[INITIAL DATE] --- B[AFP Application Received by the IRCC  
Modified AoR Letter sent to Applicant]
    C[MONTH No. 2] --- D[Completeness (R10)  
Check Review (COMPLETE)  
AoR Letter Sent to the Applicant]
    E[MONTH No. 4] --- F[Eligibility Review  
Eligibility Passed  
Letter of Approval in Principle sent to the Applicant]
    B --- D --- F
  
```


TFWP Ag Stream worker when **they get Acknowledgement of Receipt**: when apply to AFIP, use that for the Open WP for Spouse

 **NEW PR Programs for TFWs**

Best practices to consider:

FARM'S OWN INCENTIVE & TRANSITION PLANS

- What can your farm offer to help with?
 - Immigration Consultant?
 - Any of the fees?
 - Incentive program include job promotion, pay for some fees– this could help the farm with **RETENTION**.
 - **TRANSITION PLAN: Transition housing supports** to help workers move out of Ag Stream employer paid housing
- Advantage is if AFIP then move out of the Ag Stream housing. If involved in process will know when worker gets PR can support transition into community and **out of the Ag Stream housing**.
- Advantage of offering incentives is MORE retention by having the workers agree to pay back the fees if leave before 2 years through an incentive program.
- **POTENTIAL opportunity work with CAHRC/ Dr. Sara Mann from U of Guelph on new Working Group, transition plans for workers PR/Housing.**


 **NEW PR Programs for TFWs**

Best practices to consider:

FARM'S OWN INCENTIVE & TRANSITION PLANS

**IDEAS FOR RETENTION STRATEGY:
INCENTIVE PROGRAM FOR EACH FARM TO CONSIDER**

- **MORE Best practices to consider:**
 - Should not refuse immigration if the worker wants, it but can refuse to pay for financial sponsorship for their immigration if not good worker.
 - What unions and migrant worker groups are saying...
 - Be careful...



NEW PR Programs for TFWs

Best practices to consider:

FARM'S OWN INCENTIVE & TRANSITION PLANS

**IDEAS FOR RETENTION STRATEGY:
INCENTIVE PROGRAM FOR EACH FARM TO CONSIDER**


FOR EACH FARM TO CONSIDER

EXAMPLE INCENTIVE PROGRAM

- ✓ Worker Signs Agreement to pay back if you leave before 2 years
 - Less than 1 year 100% payback
 - Less than 2 years but more then 1 – 50% payback

EXAMPLE FARM'S FINANCIAL SPONSORSHIP PROGRAM

- No Guarantee
- Selection based & spots are limited
- Not all will qualify for support, you will be notified if you are a candidate for the first round of the pilot program




New!

- **IRCC: Express Entry for Ag. Mid July 2023 announcement**
- For “higher skilled” NOCs only (not harvesters)
- From now until December Ag NOC codes higher priority.
- Bringing in workers in these NOCs, fill out the Express Entry form, they could get chosen for direct immigration without LMIA.

There are 3 occupations

- **NOC 82031** - Contractors and supervisors, **landscaping**, grounds maintenance and **horticulture** services
- **NOC 82030** – Agricultural service contractors and **farm supervisors**
- **NOC 63201** - **Butchers** - **retail** and wholesale

[Agriculture and agri-food occupations for category-based Express Entry draws](#) | [Canada Immigration News \(cicnews.com\)](#)




New!

- **TFWP: Recognized Employer Program (aka Trusted Employer Program)**
 - TFWP Tech Briefing Aug 23, 2023

In exchange for longer LMIA validity periods under the REP, recognized employers must commit to the following:

 - 1) participate in random REP check-ins
 - 2) undertake annual wage reviews to ensure that TFWs are receiving the most current prevailing wage for the occupation and work location where they are employed
 - 3) continue to make reasonable efforts to hire Canadians or permanent residents through ongoing recruitment efforts
 - 4) complete annual housing inspection reports of employer-provided accommodations (when required), address any deficiencies or conditions imposed on the annual inspection and ensure compliance with applicable provincial, territorial or municipal housing standards before TFWs arrive
- + Occupation Health and Safety


Announced Aug 8, 2023: [Cutting red tape for employers who protect temporary foreign workers - Canada.ca](https://www.canada.ca/en/employment-social-development/services/foreign-workers/recognized-employer/working-conditions.html#h2.3)



New!


- **TFWP: Recognized Employer Program (aka Trusted Employer Program)**
 - TFWP Tech Briefing Aug 23, 2023
 - **HIGHLIGHTS**
 - Eligibility includes:
 - Starting with Primary Ag NOCs
 - The REP will include labour shortage NOCs. Make sure the NOC your workers' use are on the list: <https://www.canada.ca/en/employment-social-development/services/foreign-workers/recognized-employer/working-conditions.html#h2.3>
 - Repeat employers w/ minimum 2 positive LMIAs over past 5 years and no non-compliance (page 7 on who is ineligible)
 - To apply for the REP all you have to do is say you want to participate, check off a box, on your next LMIA
 - It starts Sept 12
 - It will allow TFWP Ag Stream "lower skilled" access to the dual intent immigration program benefits that will include the AFIP if required
 - 3-year validity (36 month) for open LMIAs – this is not the contract – the REP LMIA will not allow extension of current valid LMIA duration
 - This will not help with work permits at this point in time (although CMGA could lobby for IRCC to accept and use the REP to improve TFWP Ag Stream Work Permits)
 - "Vulnerable" Open Work Permit cases will be prioritized so they are completed potentially more quickly and if unfounded will not be held against the farm to keep the farm out of the Pilot or to remove them from the pilot unless allegations are proven.

Announced Aug 8, 2023: [Cutting red tape for employers who protect temporary foreign workers - Canada.ca](https://www.canada.ca/en/employment-social-development/services/foreign-workers/recognized-employer/working-conditions.html#h2.3)

 **Questions**



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